

Executive Search for Your AI Journey

Combining proven global results with a forward-looking approach to leadership in AI and Machine Learning.

BEDFORD'S AI EXECUTIVE SEARCH PRACTICE

Artificial Intelligence is redefining business across sectors. Bedford's dedicated AI Executive Search Practice partners with both AI-native companies and organisations across every industry adopting AI, helping them secure the visionary leaders who turn innovation into impact.

We identify and assess executives who combine deep technical insight with strategic foresight, responsible governance, and the ability to drive transformation at scale.

WHY BEDFORD?

A Forward-Looking Partner

We collaborate with AI thought leaders, co-hosting roundtables that explore how C-Suite leaders can modernize organizational design, governance, and operating practices for trusted AI. These insights directly inform our AI executive search process, ensuring we connect clients with leaders prepared for the responsibilities of AI-driven transformation.

Commitment to Responsible Recruitment

AI carries profound ethical and societal implications. We prioritize fairness, inclusion, and responsibility in every search, helping organizations build leadership teams that navigate governance and trust as effectively as they drive growth.

Proven Diagnostic Tools for a Perfect Fit

Our proprietary assessment tools evaluate candidates across four dimensions: Culture, Team, Performance, and Leadership, ensuring AI leaders not only bring technical mastery, but also align with organizational vision and values.

Global Reach, Local Knowledge

As the Canadian partner to TRANSEARCH, Bedford offers access to AI, tech and machine learning talent pools worldwide, while maintaining a deep understanding of regional markets in Canada and across North America.

We Deliver Results:

#1

PERFORMING OFFICE
AMONG 60 GLOBAL
TRANSEARCH LOCATIONS

93%

THREE-YEAR
RETENTION RATE FOR
PLACED CANDIDATES

85%

OF OUR CLIENTS COME
FROM REPEAT BUSINESS

6,000+

SUCCESSFUL EXECUTIVE
SEARCHES FROM OUR
CANADIAN OFFICE

60

OFFICES IN 40+
COUNTRIES

OUR SERVICES

Retained Executive Search

We identify AI and data leaders who can define strategy, scale innovation and drive enterprise-wide transformation.

Retained Board Search

We build boards fluent in AI strategy, ethics, and governance, capable of guiding responsible adoption and sustainable growth.

Executive & Board Compensation Services

We design competitive compensation frameworks that attract and retain world-class AI talent in today's global market.

Proactive Talent Scouting & Succession

Our Talent Scouting Research Reports help you anticipate future leadership needs, benchmark talent, and plan seamless transitions.

AI LEADERSHIP CHALLENGES WE SOLVE



Recruiting visionary AI leaders to define enterprise-wide AI strategy



Balancing innovation with responsible AI governance



Bridging the gap between data science teams and the C-Suite



Integrating AI leadership into traditional or established enterprises



Developing talent through leadership assessment and coaching



Building long-term leadership continuity amid a rapidly evolving AI landscape

SPECIALIZED ROLES WE RECRUIT FOR

Bedford recruits AI leadership across industries and at every stage of growth, from pioneering start-ups to Fortune 500 enterprises, for roles including:

- Chief Executive Officer
- Chief Financial Officer
- Chief Operating Officer
- Chief Artificial Intelligence Officer
- Chief Data & Analytics Officer
- Chief Product Officer
- Chief Research Officer
- Chief Scientist Officer
- Chief Technology Officer
- Director, AI Ethics & Responsible AI
- Director, AI Research & Applied AI
- VP, Artificial Intelligence Strategy
- Head of Computer Vision
- Head of Data Science / ML
- Head of Natural Language Processing
- MLOps / AI Infrastructure Lead
- Principal Machine Learning Engineer
- AI Product Manager



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